



Chief Executive Officer

The Children's Aid Society of Toronto (CAST) is a not-for-profit agency funded by the province of Ontario and supported by the Children's Aid Foundation of Canada, and is one of the largest child welfare agencies in North America. Since 1875, the Children's Aid Society of Toronto has been keeping children and youth safe, strengthening families and providing alternate care for children and youth who are unable to remain in their home. CAST works with diverse communities to support families during times of crisis, to ensure the safety of children and youth in the world's most ethnoculturally diverse city.

Guided by a comprehensive Anti-Oppression/Anti-Racism Policy, CAST strives to provide services which meet the unique needs of individual children, youth and families from many racial, ethnic and cultural backgrounds. CAST actively promotes collaboration with community partners, service innovation and excellence and takes pride in its role as a leader within the field of child welfare practice. CAST promotes excellence in the field of child protection through research, program evaluation, training and consultation work, especially that offered by its Child Welfare Institute. The organization embraces the values of diversity and inclusion and aims to reflect the diversity of Toronto and its clients in the composition of our board and staff.

With the upcoming retirement of the Chief Executive Officer, CAST seeks an outstanding new leader to continue to increase the organization's ability to deliver on its mission and vision of creating **a city where children are safe, families are strong and communities are supported**. Reporting to the Board of Directors, the Chief Executive Officer (CEO) is responsible for directing the efficient and effective administration and operation of the Society in accordance with the Child and Family Services Act, and related legislation as well as the policies, Constitution and By-laws of the Society.

The candidate of choice must have demonstrated experience as a senior leader in a large social services organization, ideally acquired in the child welfare field. The individual sought holds a graduate degree (MSW or MBA preferred) and is a visionary who builds rapport quickly and establishes strong, productive relationships with staff, government, and a wide variety of stakeholders. Possessing exemplary communication skills along with excellent strategic thinking, problem-solving and interpersonal skills, the CEO sought will be inspired by, and attuned to, the priorities and values of CAST. The new CEO will be a courageous, diplomatic and principled leader with a track record of success in bringing about positive change as a champion of progress and equity within child welfare practice, or a related field of comparable complexity. Drawing on their substantive experience in child welfare and change management, the preferred candidate will ensure and accelerate CAST's ability to serve the community, deliver on its vision and mission, and continue to elevate the level of service provided to children, youth and families in Toronto.

To request additional information on this outstanding opportunity, or to submit your application in confidence, please contact Suzanne Clark or Jennifer Wiley at Four Corners Group:

Suzanne Clark, Partner 416-593-0900 x2234 sclark@fourcornersgroup.com
 Jennifer Wiley, Principal 416-593-0900 x2225 jwiley@fourcornersgroup.com

The Children's Aid Society of Toronto is an equal opportunity employer and is committed to providing accommodations for people with disabilities in accordance with provincial legislation. Please let us know if you require accommodation due to a disability during any aspect of the recruitment process and we will work with you to address your needs.